



ENVIRONMENTAL PROTECTION POLICY

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INTRODUCTION

B&B recognizes the critical role organization plays in promoting a healthy and sustainable environment. We are devoted to developing environmentally responsible goods on a rigorous scientific foundation, while also meeting customers' expectations for superior quality, performance and safety.

B&B adheres to all relevant environmental laws and regulations, as we believe that this is the only way to achieve sustainable and profitable growth.

GUIDELINES

Resource Conservation

- Conserve natural resources such as petroleum products, fuel, water, and energy.
- Avoid wastage of water, compressed air, and other utilities.
- Ensure that idle machines, motors, lights, and equipment are switched off when not in use.

Pollution Prevention

- Prevent spillage and leakage of oil, grease, paints, and chemicals.
- Do not discharge oil or hazardous substances into drains.
- Ensure proper handling, storage, and disposal of waste materials.
- Follow operational controls to minimize environmental impact.

Waste Management & 3R Principles

- Segregate waste and dispose of it only in designated bins.
- Ensure safe and environmentally responsible disposal of hazardous and non-hazardous waste.
- Promote **Reduce, Reuse, and Recycle** (3R) practices for waste, water, and energy.

Environmental Responsibility

- Promote eco-friendly practices such as tree plantation and greenery.
- Avoid unnecessary cutting of trees; where unavoidable, undertake compensatory plantation.



- Encourage environmentally sustainable and cleaner industrial methods.

Equipment & Vehicle Maintenance

- Maintain vehicles and equipment regularly to reduce emissions and improve efficiency.

Compliance & Environmental Management System

- Comply with all applicable environmental laws and regulations.
- Develop, implement, and monitor an Environmental Management System (EMS) aligned with company standards and recognized international practices
- Regularly review environmental performance at unit and corporate levels.

Awareness & Training

- Provide effective training, information, and awareness programs to employees at all levels.
- Define clear roles, responsibilities, and communication channels for environmental management.
- Encourage employee participation, consultation, and engagement in environmental initiatives.

RESPONSIBILITY

Management shall ensure implementation of this policy. All employees shall follow environmental guidelines and contribute to sustainability efforts.

REVIEW

This policy shall be reviewed periodically and updated as required.